

WORKSHOP MEETING
JUNE 30, 2020

The City Council of the City of Caldwell, Burleson County, Texas convened in a Workshop Meeting at the City Hall regular meeting place thereof at 4:00P.M., June 30, 2020 with the following members present:

Members Present:

Norris L. McManus	-Mayor
Allan G. Willis	-Mayor Pro-Tempore
Kavon Novak	-Alderman
James C. Wilde	-Alderman
Jonnie Vic Barnett	-Alderman

Members Absent:

Nancy B. Stewart	-Alderwoman
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Staff Present:

Camden White	-City Administrator
Melissa Gonzalez	-City Secretary

The Workshop Meeting was in compliance with the Open Meeting Law of the State of Texas. The Agenda was posted within full view of the public for a time greater than seventy-two hours. Due to COVID-19 and based on the recommendations from the CDC and Governor Abbott's Executive Orders, the City of Caldwell observed guidelines to limit the number of persons physically present during the Workshop Meeting. The meeting was made available to members of the public and allowed for two-way communications for those desiring to participate at the discretion of Mayor McManus.

Attendance was made via telephonic means by dialing 1(646)749-3122, Access Code: 680-038-565 and/or through the link at <https://global.gotomeeting.com/install/680038565>

A quorum being present and the time being 4:07P.M., the Workshop Meeting was called to order by Mayor McManus to proceed with business as listed on the agenda.

City Administrator White presented two Health Plan options. Our current provider Texas Municipal League advised there would be a 4% increase this year. The renewal rates per employee effective October 1, 2020 is \$1,018.95 compared to \$979.76. with no changes to the plan itself. Blue Cross Blue Shield offered two (2) plan options with rates per employee at: option #1 \$804.47 and option #2 \$766.90. Plans are as follows:

TML Current	TML Renewal	BCBS Premium Saver OP1	BCBS Premium Saver OP2
		www.bcbstx.com	www.bcbstx.com
		MTBCP039/W Premium Saver Blue Choice	MTBCP045/W Premium Saver Blue Choice
UHCChoice Plus	UHCChoice Plus		
<i>In Network/Out Network</i>	<i>In Network/Out Network</i>	<i>In Network/Out Network</i>	<i>In Network/Out Network</i>
80 / 50%	80 / 50%	100 / 50%	70 / 50%
Unlimited	Unlimited	Unlimited	Unlimited
\$500/\$1,000	\$500/\$1,000	IND DED 500	IND DED 500
\$1,000/\$2,000	\$1,000/\$2,000	\$5,000/\$10,000	\$6,000/\$10,000
		\$15,000/\$20,000	\$15,800/\$20,000
		IND OOP MAX \$4,550	IND OOP MAX \$3,000
\$3,000/unlimited	\$3,000/unlimited	\$8,150/Unlimited	\$8,150/Unlimited
\$6,000/unlimited	\$6,000/unlimited	\$16,300/Unlimited	\$16,300/Unlimited
\$30 PCP/ \$45 SPEC	\$30 PCP/ \$45 SPEC	\$35 PCP / \$70 SPEC	\$35 PCP / \$70 SPEC
office visit copay applies	office visit copay applies	office visit copay applies	office visit copay applies
100% of allowable amount	100% of allowable amount	100% of allowable amount	100% of allowable amount
20% Coinsurance	20% Coinsurance	\$500 Copay/visit	\$500 Copay/visit + Coinsurance
20% Coinsurance	20% Coinsurance	Deductible	Deductible + Coinsurance
\$75 Copay/visit	\$75 Copay/visit	\$75 Copay/visit	\$75 Copay/visit
30% Coinsurance	30% Coinsurance	Deductible	Deductible + Coinsurance
30% Coinsurance	30% Coinsurance	Deductible	Deductible + Coinsurance
30% Coinsurance	30% Coinsurance	Deductible	Deductible + Coinsurance
30-day Supply	30-day Supply	30-day Supply	30-day Supply
\$10/\$40/\$70/\$100	\$10/\$40/\$70/\$100	\$10/\$20/\$70/\$120	\$10/\$20/\$70/\$120
		\$150/\$250	\$150/\$250
\$979.76	\$1,018.95	\$804.47	\$766.90
\$1,988.92	\$2,068.48	\$1,824.32	\$1,736.26
\$1,724.38	\$1,793.36	\$1,452.55	\$1,384.71
\$2,890.28	\$3,005.89	\$2,470.65	\$2,352.25

ive date & are subject to final underwriter's approval.

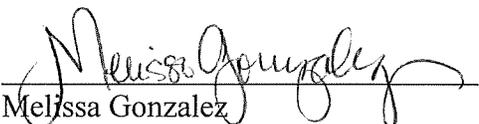
or illustrative purposes only. Please refer to carrier benefit summary for complete plan benefit description.

***** \$1,400 OOP Major
medical \$3,150 Copay OOP**

Blue Cross Blue Shield also mentioned a Health Savings Account (HSA) for employees. This plan allows the city to set aside money on a pre-tax basis to pay for qualified medical expenses. This would allow employees to pay for deductibles, copayments, and other healthcare expenses. Money that isn't used by employee will then roll-over year to year. The city's rate per employee would be \$564.25 plus a set amount the city decides to deposit in a separate account for each employee. Employees out of pocket would be \$5,000.00 each year.

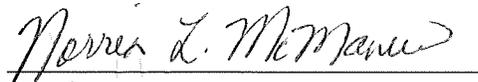
Dental per employee will be \$20.00 and Vision at \$7.00/employee.

There being no further discussion, Alderman Novak moved to adjourn the Workshop Meeting. Alderman Willis seconded the motion. All Aldermen Voted "Aye" none "No". Mayor McManus declared the meeting adjourned at 5:03P.M.


Melissa Gonzalez
City Secretary

Date Approved: August 18, 2020

(SEAL)


Norris L. McManus
Mayor